

## Quality, Environment, Safety and Health Policy

BIP Chemical Holdings Ltd comprises of three distinct business units: BIP Organics Ltd, BIP Environmental Ltd and BIP Specialities. These business units provide a range of products and services to its customers and this policy encompasses all activities and operations that occur at the Middlewich facilities.

Throughout all of its business activities, BIP Chemical Holdings Ltd is committed to the continual improvement of its quality, environmental, safety and health performance, the protection of the environment and prevention of pollution.

The Company will minimise risk and develop sustainably through the implementation of controls and procedures which align with and support this policy. On this basis the Company will:

- Comply with the requirements of BS EN ISO 9001 (Quality), BS EN ISO 14001 (Environment) and BS ISO 45001 (Health and Safety);
- Promote a robust quality, environmental, safety and health culture through effective communication, training and awareness;
- Comply with all relevant environment, safety and health legislation and other identified requirements in relation to its activities and operations;
- Systematically identify the environmental aspects and reduce (as far as reasonably practicable), the associated impacts which arise from its activities and operations throughout the lifecycle;
- Systematically identify and reduce (as far as reasonably practicable), significant safety and health risks which arise from its activities and operations;
- Systematically identify any other risks in relation to its activities and operations analysing, evaluating and (as far as reasonably practicable), treating;
- Ensure that all complaints, environmental, safety and health incidents are reported, investigated with all appropriate actions taken to prevent recurrence;
- Periodically assess performance and establish, communicate and review quality, environmental, safety and health objectives which align with the strategic direction of the Company;
- Develop and deploy a schedule of internal audits to monitor performance and legal compliance;
- Provide sufficient resources to implement this policy and ensure continual improvement of the quality, environment, safety and health management system (IMS);
- Ensure that this policy is communicated to all interested parties and is available upon request.

The ultimate responsibility all aspects of quality, environment, safety and health rests with the Managing Director who will ensure that it is given equal priority with other business objectives and the strategic direction of the Company.

Implementation of this policy is the responsibility of all Company personnel and adherence to this policy is a condition of employment.

The policy will be revised and updated as necessary / appropriate by the Group QESH Manager.



**Mike Bennett**  
Managing Director

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